Greetings everyone – I am writing to provide you with a status update on our discussions regarding medical plan changes to meet the USNH Board of Trustee requirement of $2 million in cost savings from non-unionized employees. As you know we have been modeling various scenarios at UNH and USNH to determine how to achieve the $2 million while having the least amount of negative impact on our community. We have received a great amount of input from experts at UNH and Strategic Benefit Advisors as well as the UNH community through email and the Open Forum we held two weeks ago. In the time since the Open Forum, the UNH group that is collaborating to develop solutions – UNH SPPC reps, Council Chairs and members of the Healthy UNH team – have investigated the feasibility of many of the ideas raised by the campus community. Option 2B (in the attached document) incorporates several of those ideas that proved feasible, while meeting the main objectives of encouraging positive consumer behavior, minimizing cost increases to all employees, and protecting employees from significant out of pocket costs on an annual basis. While the group is leaning towards option 2B, no decisions have been made.

There is not an ideal solution that works well for everyone, and we will continue to advocate for positive changes to be implemented in the future such as providing financial incentives/rewards for employees who make healthy lifestyle choices or obtain services at lower cost providers. We will also continue to encourage dialogue about these issues and how the medical plan can best serve you and your family. The PAT, OS and EE Staff Councils are still soliciting input from their constituents, and the SPPC reps from those councils will be voting at the USNH SPPC meeting on May 19th based on that input.

I am also holding an information meeting at 9:00 am on May 12th in the MUB Strafford Room to provide updates, answer questions and receive further input on these potential changes. I encourage you to read the attached file for more information – specifically Option 2B.

You are also invited to send comments and questions back to UNH.SPPC@unh.edu

Thank you very much for your continued participation.

Best regards,

Dave

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